

LETTER OF REFERENCE:

September 14, 2002

To whom it may concern:

During my tenure as editor of three parenting publications, Dallas Child, Fort Worth Child and Baby Dallas, I frequently relied on Elaine Rogers to research and write detailed articles on a freelance basis. I could depend on her to thoroughly investigate a subject and locate and interview experts and persons pertinent to the story. In every instance,

I found she went beyond the minimum requirements warranted to produce the story. I could rely on Elaine to offer a well-rounded examination of the subject assigned to her, include competing points of view and present her findings with journalistic integrity. I would recommend her to any editor looking for professional, thorough and accurate writing.

Sincerely,

Mariana Greene  
214/821-5221  
6045 Bryan Parkway  
Dallas, Texas 75206

Elaine is wonderful to work with. Professional, great communicator, fun to work with. Unbelievable work ethic. One of my best work experiences!"

Mary Ann Barton  
Regional Editor, Idearc Media Corp.  
December 20, 2008

As Senior Editor at Solutions At Home, Elaine showed incredible skill and tenacity and dedication. Overseeing 10 different publications can be daunting enough but also managing a team of editors -- locally and across the country -- is just amazing. She's more than willing to go above and beyond in order to meet a deadline and get the job done. Definitely a force to be reckoned with.

David Mason  
Art Director, Idearc Media  
September 2, 2008